

Annex B - Schedule of Remuneration  
and Expenses (Chief and Councilors) of

## **COLDWATER INDIAN BAND**

Year ended March 31, 2015



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## REVIEW ENGAGEMENT REPORT

To: Aboriginal Affairs and Northern Development Canada

At the request of Coldwater Indian Band Council we have reviewed the Annex B – Schedule of Remuneration and Expenses (Chief and Councilors) of Coldwater Indian Band as at March 31, 2015. Our review was made in accordance with Canadian generally accepted standards for review engagements and, accordingly, consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Council.

A review does not constitute an audit and, consequently, we do not express an audit opinion on Annex B - Schedule of Remuneration and Expenses (Chief and Councilors).

Based on our review, nothing has come to our attention that causes us to believe that Annex B - Schedule of Remuneration and Expenses (Chief and Councilors) is not, in all material respects, in accordance with the reporting requirements of the First Nations Financial Transparency Act.

Chartered Accountants

Kamloops, Canada  
July 8, 2015

**ANNEX B**

**Schedule of Remuneration and Expenses  
(Chiefs and Councilors)**

**Name of Recipient Coldwater Indian Band  
For the Year Ended March 31, 2015**

Name of Individual	Position Title	Number of Months [Note 1]	Remuneration [Note 2] (Honoraria)	Expenses [Note 3]	
				Travel	Other Benefits
Aljam, Harold	Chief	1 month	25	729	330
Spahan, Terrence Lee	Chief	11 months	28,621	16,354	2,273
Antoine, Krisalena	Councilor	1 month	566	45	0
Antoine, Laura	Councilor/Administrator	11 months*	520	3,889	2,524
Charters, Carolyn	Councilor	1 month	66	0	0
Garcia, Bernice	Councilor	1 month	691	0	30
Saddleman, Dennis	Councilor	1 month	566	0	0
Major, Annie	Councilor	12 months	2,660	1,379	2,419
Smithers, Michael	Councilor	12 months	2,745	317	5,158
Collins, Sharon (resigned Oct 2014)	Councilor	6 months	870	0	0
Oppenheim, Shelly	Councilor	11 months	2,545	366	1,327
Smith, Carol	Councilor	11 months	3,745	372	1,120
Spahan, Harry	Councilor	11 months	1,995	0	750
Voght, Jessie	Councilor	11 months	2,245	765	4,829

1. The number of months during the fiscal year that the individual was a chief or councillor.
2. As per the First Nations Financial Transparency Act:

"remuneration" means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits — other than the reimbursement of expenses — and non-monetary benefits.

Examples are provided in the supporting document which accompanies this document on AANDC's Internet site entitled: "Supplementary Information".

3. As per the First Nations Financial Transparency Act:

"expenses" includes the costs of transportation, accommodation, meals, hospitality and incidental expenses.

\* Amounts paid for Administrator duties are not included